



Indiana Civil Rights Commission

Public Meeting

September 20, 2019

1:00p.m.-3:00p.m.

ICRC Conference Room
100 North Senate Avenue, Room N300
Indiana Government Center North
Indianapolis, IN 46204

Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - i. Commissioners Appointed to Appeals Report Determinations:
 1. Victoria Johnson v. Anderson Housing Authority, (Hora19030178),
Appeal Date: 6/29/2019 **Chair Ramos**
 2. Bessie Russell v. Quicken Loans, (HOha19030145),
Appeal Date: 7/22/2019 **Vice Chair Slash**
 3. Brian Rowlette v. Wilson School Apartments, (Hora19020099),
Appeal Date: 7/31/2019 **Commissioner Harrington**
 4. Michael Coello v. Crown Point Police, (HOno18110627),
Appeal Date: 7/5/2019 **Commissioner Blackburn**
- VI. New Business
 - i. Appointment of Commissioners to Complainants' Appeals of Director's Findings

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

 1. Carleana Barnes v. Mcdonald's Store, (Para18050262),
Appeal Date: 9/11/2019
 2. Develan Bland v. Ortho Indy Urgent Care, (Para19030136),
Appeal Date: 9/12/2019
 3. Hassanin Aly v. Steak n Shake, (EMre18110619),
Appeal Date: 6/17/2019
 4. Jason Wineke v. Hamilton Center, (Paha19010005),
Appeal Date: 9/9/2019
 5. Lisa Schneider v. Concert Golf Partners, (PAse1804325),

Appeal Date: 8/30/2019

6. James Clark v. BMV, (Paha18040232),

Appeal Date: 9/3/2019

ii. Review of ALJ Decisions and Orders

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a).

1. ICRC(Russell) v. Drummons Management, LLC, (ICRC No.: HOfs18090558)

The ALJ dismissed the case after Respondent filed a Notice of Election.

2. LYMON v. UAW Local Union #2209, United Automobile, Aerospace and Agricultural Implement Workers of America, (ICRC. No.: EMra12041133)

The ALJ dismissed the case after a hearing on the merits. Complainant filed objections. Respondent requested the Commission enter a final order accepting the Initial Order, and in the alternative, filed objections.

3. HE v. Belterra Casino, (ICRC No.: EMha13101544)

After conducting a Hearing on the merits, the ALJ found Respondent discriminated against Complainant on the basis of disability but not on the basis of race and national origin. As a result, the ALJ awarded Complainant \$76,583.41 and ordered affirmative relief, including training and policy changes. The ALJ dismissed the race and national origin complaint. Both Complainant and Respondent have filed objections.

iii. Oral Arguments

1. HE v. Belterra Casino, (ICRC No.: EMha13101544)

iv. Meeting Dates for 2019

- Friday, October 18, 2019
- Friday, November 15, 2019

- Friday, December 20, 2019

VII. Announcements

VIII. Public Comment

[Adjournment](#)